



Summer 2011

# Home Happenings

Erie Homes for Children and Adults, Inc.  
extraordinary **people**, extraordinary **programs**



\*See back for story.

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# Message from the Executive Director



July brings days at the beach and warm summer nights, the sizzle of the grill and the boom of fireworks displays, freshly grown fruits and vegetables and the aroma of sun block wafting in the breeze. July also marks the start of a new fiscal year for us at EHCA. We have been busy reconciling reports, backing up data, and closing out the year-end from 2010-11, while we are budgeting and planning for the new year. Looking forward, here are some key things you should know about what's happening at EHCA right now:

**1** Thank you to everyone who took the time to write or call your legislators regarding the proposed 27 million dollar cut to room and board/occupancy costs for group homes. Because of your efforts, the final **PA Budget** restored 22 million dollar of the proposed 27 million dollar cut. The Office of Development Programs and The Behavioral Health/Intellectual Disabilities/Autism Coalition believes the additional 5 million dollars needed can be achieved through reducing costs through various efficiencies. Your voice definitely made a difference, and together, we were able to save our homes.

**2** We have created the **EHCA Foundation**. We are in the process of obtaining our tax exempt status from the IRS for this corporation which will become operational in the very near future. This means that we will request that donations be made to EHCA Foundation. The Foundation will then disperse allocations to our programs and projects. Donors will still have the ability and option to choose how their contribution is spent if they desire, but for all other donations or fundraising dollars, the Foundation Board of Directors will decide where that money will have the most impact. We will no longer ask donors to sign a designation form.

**3** It has been our goal to continue to expand and improve our use of **technology** to increase our efficiency. To the extent that funding permits, we strive to be on the cutting edge of new systems that help us to work smarter or more efficiently. The Project First Step Program is launching a new database using the Microsoft Customer Relationship Management software to track each case and better document outcomes. We have also purchased Laserfische, a new electronic document storage and retrieval system to help us digitize all of our accounting, human resources, nursing, historical documents and photos.

Of course, we are still finding time to enjoy the summer, too! Many of our residents and program participants have camping activities, summer festival outings, and other seasonal events planned. We continue to strive to assist everyone we support to live a rich and fulfilling life. Thank you for your continued commitment to our mission.

Paul Carpenedo  
Executive Director

## Management Team

Paul Carpenedo

*Executive Director*

Mary Jo Fulton

*Director of Nursing & Health Services*

William F. Harriger

*Chief Financial Officer (CFO)*

James R. McMann

*Director of Human Resources*

Peg Smith-Rich

*Director of Residential & Program Services*

Hope Ruedy

*Director of Community Services*

James A. Steber

*Director of Planned Giving & Community Support*

Patricia Straub

*Executive Secretary*

## Home Happenings

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is distributed three times a year.

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## Erie Homes for Children & Adults, Inc. (EHCA)

226 East 27th Street

Erie, PA 16504

Ph (814) 454-1534

Fax (814) 452-6723

[www.ehca.org](http://www.ehca.org)

**The mission of EHCA is to assist people with disabilities to live rich and fulfilling lives.**

*Admissions, the provision of services, and referrals of residents or program participants shall be made without regard to race, color, religious creed, disability, ancestry, national origin, age, sex, or limited English proficiency.*

# A Member of the Family

By Emily Fritz, Communications Specialist

A big bowl of frozen yogurt was in front of Sissy Sargent, a 36-year-old Family Living Through Life Sharing Program (Family Living) participant, when I arrived to chat with her and her providers, Stephanie and Amanda Wincik. Sissy had just arrived home from volunteering at a local daycare by reading books through an adaptive switch, and she was hungry for her afternoon snack. I sat beside her at the kitchen table, as the family made me feel right at home.

Stephanie, who is employed as the assistant director of nursing at EHCA, and her daughter, Amanda, who has also worked in direct care at one of EHCA's group homes, shared a little about what it is like to have Sissy as part of their family. Sissy, whose adoptive parents both passed away, had been living in EHCA group homes for about ten years, when the government started to push the idea of moving individuals with disabilities out of the group homes and in with Family Living providers in the community. That's when the Winciks were approached about Sissy moving in with them, permanently and with the idea that Sissy would become part of their family forever.

"We took the time to think about it for a while," said Stephanie. "We knew it would be a big commitment, and we wanted to make sure we could truly meet Sissy's needs before making our decision."

While the extended family was hesitant at first, Sissy has now become a part of the family. She lives full-time with the family, goes on family vacations, and shares in family holidays. Everything they do, they do together.

"Of course, there were adjustments we had to make," said Stephanie, who had to get used to the idea of blending the family meals for Sissy, who is diagnosed with Down Syndrome and also exhibits autistic features. "It's a lot of work. Some days I want to lock myself in the bedroom for a five-minute break. Overall, it's a very positive thing for all of us; Sissy, too.

## She's changed our lives for the better."

While Stephanie feels the ease in working at EHCA and being a provider, there are others who welcome people into their homes and families. Currently, EHCA provides services to 18 individuals in 16 Family Living homes. Each home is licensed annually by the Department of Public Welfare's Office of Developmental Programs. We must maintain this license to continue to provide services to these individuals. There are 430 regulations EHCA must comply with for this program, some of which are in the areas of: individual rights, supervision, fire safety, individual health, family health, medications, nutrition, day services, recreational and social activities, restrictive procedures, individual records and emergency placement.

To learn more about Family Living, contact Chuck Lee (814-454-1534 x182, [lee@ehca.org](mailto:lee@ehca.org), or visit our Web site at [ehca.org](http://ehca.org).



*Sissy likes to sit and chat, listen to music, enjoy the outdoors, and cuddle with her stuffed dog, Snickers. Here, she recently went on vacation with Stephanie and Amanda to Williamsburg, VA.*



*Pictured here:  
Sissy Sargent, Amanda Wincik, Stephanie Wincik*

## Board of Director Notes

The start of a new fiscal year marks the beginning and end of some of the EHCA Board of Director terms. Board members taking new officer positions include: Edison Nicholson III serving as secretary; William G. DeWitt as treasurer; and Jeffrey J. Presogna, CPA as finance-endowment chair. In addition, new committee chairs were also appointed: Nancy Dolan as Nominating-Membership Committee chair; Jeffery I. Blake, MD as chair of Property Committee; G. Nan Mehl as chair of the Public Relations Committee; and Angela L. Leasure as the Ways & Means Committee chair. All new two-year terms begin July 2011 and end June 2013.

It is also sad for us to see some old friends go. Please join me in wishing the following four previous EHCA Board of Directors members the best of luck with their future endeavors.



**Colleen Dixon** served for 2 1/2 years on the EHCA Board of Directors. For 2 years, she acted as the chair of Ways & Means Committee, and for the past year, she acted as chair of both Ways & Means and the PR Committee. We are happy that Colleen will continue to serve as a member of the PR Committee.

After 21 years on the EHCA Board of Directors, **Kris Jansen** has held several positions, including: president, president-elect, vice president, recording secretary, and chair of Property, Future Planning, Endowment, and Finance committees. She has also served as a member of the Legislative Committee. We are sad to see our long-time friend resign, but we wish Kris much success in her future endeavors.



**Betsy Katen**, a Cornerstone Award recipient for her generous financial support, served on the EHCA Board of Directors for 12 years. During that time, she served as chair of the Nominating-Membership, Endowment, and Community Relations committees. She also has served as a member of the Finance-Endowment and Future Planning committees.

**Mike Post** served on the EHCA Board of Directors for 4 years, where part of his time was used serving on the Ways & Means and Nominating-Membership committees. Mike is relocating out-of-state for employment, and we wish his family and he the best of luck with their move and future successes.



## What's New?

### NEW Program!

We are excited to announce the creation of a new program! **Homemaker Services** is our tenth program in our lineup of residential and community-based services for people of all ages with all levels of disability. Working through referrals from the Erie County Office of Children and Youth (OCY), this program is designed to educate, promote, and assist individuals and families understand what makes a healthy and safe home environment.

Since its inception in March, the program has had fourteen cases. One of the first program participants under Homemaker Services was a mom who had grown up bouncing from foster home to foster home, without anyone to teach her the importance of maintaining a healthy home. After receiving the referral, our staff went to visit the single mother and her two children at home, and discovered a small and cluttered house, and a mom who was overwhelmed. Developing an emergency plan of action, the first steps were to get the home de-cluttered, do an extensive clean, and notify the landlord of some hazards on the property. After addressing the safety concerns, OCY was impressed and allowed the mom to keep her small children. Our staff continued to work with the program participant on educating her on why it's important to maintain the cleanliness of her home and how to do so.

OCY has given us very positive feedback on our cases so far, and we look forward to helping many more families in the future.

*"It has been an honor and a privilege to serve on the EHCA Board of Directors. My fellow board members are a group of very dedicated and caring people, who truly care about the residents and clients of EHCA. I will never forget my time on the board, and EHCA will always remain close to my heart. EHCA is truly a remarkable agency that serves the most fragile of our society with love and dignity. Thank you for allowing me to be part of the EHCA family."  
-Betsy Katen*

# In the Life of a Direct Support Professional



“Every day is different,” admits Michael Wright, a team leader in one of our 16 group homes. “I’ve worked other jobs where you do the same thing over and over, but this work is much more satisfying in the long run.”

Mike, who in addition to providing direct care to the residents, is in charge of doing the household grocery shopping, helps with health and safety checks at other group homes, and assists with training new staff. After seven years at EHCA, he seems very confident and comfortable in this line of work.

“I really enjoy working with the residents. I try to incorporate what they like into each day. They each have individual interests, and it’s good to know that they are doing things they truly enjoy, and not just stuff to fill their day. I want their parents to know that they are happy, not just safe.”

Previously in Mike’s career, he worked in the school system as a teacher’s aide for children with disabilities. He always wondered what life was like for the people he taught post-graduation. Being in a group home setting has helped answer that question.

“I try to treat them just like any other person. Their activities may be a little different, but they’re not any different from anyone else.”

The house staff make sure each resident is well taken care of, which means they have to learn each of their individual needs. They each require different physical therapies, diets and feeding methods, medications, and demand differing levels of communication and attention.

“If a resident is having a bad day, it can throw off everyone else’s schedule. Our focus has to be split between issues at hand and making sure everyone is getting equal attention. It’s a balancing act.”

While there are some challenges, Mike takes pleasure in caring and advocating for the residents.

“Honestly, this work isn’t for everybody. It takes a special kind of person.

**It’s more than just a job. You really have to care.”**



Mike operates a chair lift to raise Luke Cattau into a van. Our DSPs are trained on operating lifts and must complete van training before being allowed to transport the residents.



Mike chats with Brian after getting him a drink. He has to remember which individuals can consume what beverages, and some of the residents require thickener before they can swallow their drinks. Learning everyone’s individual requirements is part of the job.

Mike removes knee extension splints from Wendy Randal’s legs. Because she is in a sitting position most of the time, these braces help to stretch out her hamstrings. Other residents have unique physical therapy routines and may reposition based on their specific anatomies.



Mike reviews his residents’ information charts. In addition, DSPs use our electronic record system, CareTracker.





Gail Miller strikes a dance pose during this year's 10th Annual Partners in Dance adaptive dance performance, with a little guidance from dance instructor Megan Veres, of Dafmark Dance Theater.



A team of bowlers supported EHCA in the Charities for Children Bowling Tournament: Sam Lee, Doug Lee, Jim Netkowicz, Sue Lee, Stefanie Payne, and Vinnie Jaskiewicz.

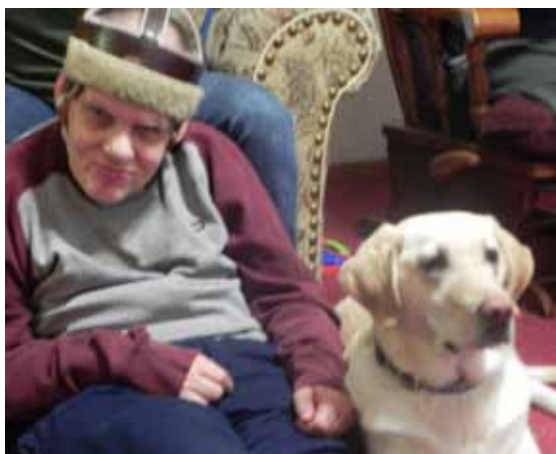


(above) Among several employees recognized for reaching milestone anniversaries at EHCA, including 5, 10, 15, 20, and 25 year benchmarks, Marcia Nitzczynski was celebrated for reaching her 35th anniversary.

(left) Volunteer and professional landscaper, Chuck Dahlkemper, gives our Memorial Garden a fresh look for spring.



Greg Bentley (far right) recently won an internal competition at GE Transportation, where he works, and he was awarded the opportunity to select a charity of his choice to receive a check for \$5,000. He presented it to Helen Gorny, LPN (left), and Samantha, a resident in one of our group homes.



Once a month, Larry Swab and his housemates in the group home where he resides, are visited by a few furry friends! Sandra Globa (not pictured) brings in therapy dogs to spend an hour interacting with the residents. Larry particularly seemed to take a liking to this visit in February.



Liz Kingen, resident, helps direct support professional, Jane Harper, label salt shakers with, "Shake the salt, not the baby." In honor of a former resident who suffered from shaken baby syndrome, Jane often passes out these salt shakers to raise awareness.

## The Heart of Our Work: 'Connect For' a While

Every year, administrative and office staff are required to complete a two-hour "in the field" training, called The Heart of Our Work. This training is designed by our Staff Development Department to give all of us "pencil pushers" and "desk sitters" a chance to meet and interact with our residents, program participants, and direct support professionals (DSPs). We observe first-hand how our programs are implemented and get an on-the-job refresher of what our mission is all about: assisting people with disabilities to live rich and fulfilling lives.

"I see myself as a support role to the direct support professionals," said Bill Harriger, chief financial officer (CFO), as he was completing his training at one of our group homes. "I very rarely get the opportunity to visit with our residents, because I'm busy making sure they have what they need, financially speaking."

Bill spent part of his two hours playing the game *Connect Four* with John Burns, a clever trickster who liked to take Bill's game pieces out and replace with his own.

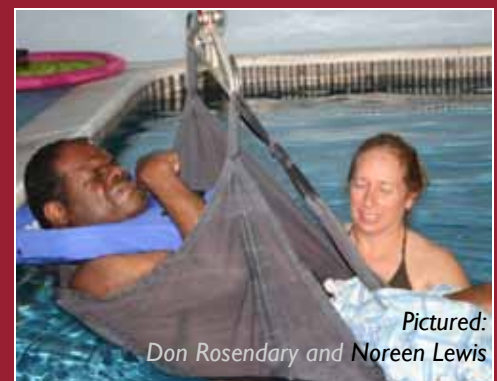
"It's true that two hours isn't enough to really get the grasp of what our DSPs do, such as lifting, changing, feeding them. They do so much for these individuals."

*Bill Harriger, CFO, takes a break from his regular schedule of crunching numbers, analyzing and projecting financial amounts, and creating reports for a game of Connect Four with resident John Burns during The Heart of Our Work training.*

In addition to Bill, the other seven members of management and all the office staff took the time to rediscover the heart of our mission. Some observed life in the group homes, while others participated in a Social Networking Among Peers (SNAP) group or took witness of the hard work of our Making Opportunities for Volunteerism and Exploration (MOVE) Program staff during swim sessions. Everyone who participated learned something new about our residents and gained more respect for our DSPs and what they do every day in order to ensure those we serve have a meaningful and enriched life.

"Going to the pool was no easy task for our staff. They arrived at 9 a.m., and after the changing into swimsuits and taking turns to lift everyone into the pool, the last person was finally in the water by 10. Once in the pool, the staff had to be fully aware of what each participant was capable of doing independently and how safe they were at every minute. They worked with the swimmers on range of motion and physical therapy, using individualized aquatic programs for each person. The staff really had to know the program participants, so they could get the most benefit from using the pool. Then, it was time to start getting them out of the water, showered, and dressed. One staff stayed 'on deck' and never even got to take a dip herself. It was constant work, but in the end—each of the program participants had completed the activity safely and also...had fun!"

~Emily Fritz, Communications Specialist



*Pictured:  
Don Rosendary and Noreen Lewis*

# Disability Education Inspires Inclusion

**“At the beginning of the year, I used to feel bad for disabled people,”** says 5th grader Jenilyn Harrison. **“I don’t feel that way anymore. I don’t feel sad for them.**

**Now I don’t even see them as being disabled.”**

A school year-long partnership between our MOVE Program participants and the 5th graders at Perry Elementary proved successful in both education and fundraising objectives. Representatives from our day program for adults with disabilities spent time in the classroom teaching students about different disabilities, as well as demonstrating some of the assistive technology switches and devices that help them to interact with others. The students then incorporated their disability education into their academic projects, by researching and writing reports about disabilities. One of their assignments was to write a persuasive paper on how they would persuade their friends and family to support our mission; then they had the opportunity to implement their selling techniques by holding a sub sale as a fundraiser for our Assistive Technology Fund. They raised over \$1,000!

A culminating event for this class’s project was a skating party, held in May at the Skate Way Skating Rink. The 5th graders took a field trip and met our Residential and MOVE participants for a few hours of fun. Each of our group homes had created a life-size game piece, so the Perry Elementary teachers could play *Candy Land*, while their students cheered them on. Then the students took turns pushing wheelchairs and interacting with the residents and program participants from EHCA. Everyone had a great time!

To show the change in the students’ perceptions, they were asked to write how they felt about people with disabilities at the beginning of the year and again at the end of the year. Many of the 5th graders felt more comfortable interacting with people with disabilities once they got to know them, and they better understood different disabilities and how people with certain diagnoses can overcome obstacles to accomplish tasks.

**“Now I see them and look at them and see way past the disability and see a whole different person than I ever saw before,”** admits student Lindsay Moller. **“I’ve learned what kinds of disabilities people have. I don’t have to wonder or stare anymore.**

**I’m so glad some of my feelings changed.”**

Are you a teacher? If your school would like to get involved with a collaborative project like this, please call us at (814) 454-1534. We are willing to tailor the project to fit your students’ needs and welcome any suggestions to work with you!



*Fifth grade teacher, Karen DiMichele, dances on the skate floor with Ashley Sheridan, a resident and MOVE participant at EHCA.*



*Two 5th graders give the ‘thumb’s up’ sign to show they were having a lot of fun at their skating party.*



*A few 5th graders skate with Chris Brown, a MOVE participant, as they give him a push around the rink.*

# A Century of Stories

As our 100th anniversary is fast approaching, we are seeking community support to help stitch together our history. If you have a memory to share, please let us know!

Let your story be heard! Have you ever...

- Lived in the neighborhood and remember interacting with the kids at Erie Infants Home?
- Trained or worked here in years past?
- Known someone who lived here, or was adopted from Erie Infants Home?
- Had a friend or family member who resided with us or participated in our early community programs?
- Attended one of our former fundraising events?
- Worked at one of our vendor's businesses and have a fond tale to tell about your interactions with staff or residents here?

We are also developing an ambitious calendar of activities and projects for our anniversary year, and we hope to see you often in 2012! Look for an announcement and schedule soon!

In addition, we are looking for volunteers who may be able to help our residents and program participants with memory quilts. There are other projects that could use creative and willing volunteers, as well. If you want to get involved, please call us today!

## What's Your EHCA Memory?



We are collecting stories for our upcoming 100th anniversary! Tell us yours at [ehca.org](http://ehca.org), Facebook, Twitter, or YouTube!

**Think you can help?  
Call Emily at (814) 454-1534 today!**

## Upcoming Events

**Tuesday,  
August 16  
6:30 p.m.**

*Memorial  
Service* 

**Memorial Garden**  
226 East 27th Street *(Northeast side of building)*  
Erie, PA 16504

This special ceremony will honor those residents, program participants, and staff lost over the past year and includes a butterfly release. Butterflies can be purchased in advance by calling EHCA at (814) 454-1534.

**Refreshments to follow ceremony &  
butterfly release!**



**Saturday,  
October 15  
2 - 5 p.m.**

**Towne Square**  
110 West Spring Street  
Titusville, PA 16354

Tickets are \$35 and available online at [ehca.org/kegsandcorks](http://ehca.org/kegsandcorks), also at Titusville Chamber, from committee members, or by calling EHCA at (814) 454-1534.

**Beer & wine tasting, Chinese auction,  
and more entertainment!**

# Swingin' the Night Away for a Good Cause

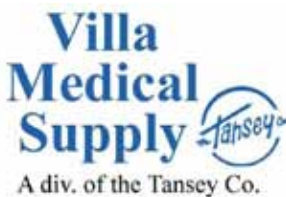


Jazz and swing music filled the room, thanks to local musicians, the Stephen Trohoske Quartet featuring Bruce Johnstone.

Volunteers from Connie's Ballroom Dance led the jumping and jiving.

The aroma from the spring floral arrangements atop each table filled the room, thanks to the generous donations made by Larese Floral Design.

The guests arrived wearing suits and ties, cocktail dresses and new summery heels.



Edie Testa (left) shared her personal story of placing her son at one of our group homes with the other guests at Spring Swing. Her friend, Barbara Lally, provided moral support—while helping out as a volunteer. They were seen slipping on their dancing shoes at the end of the night!



Karyn Langdon presents the volunteer event host, Carl Larese of Larese Floral Design, with a floral print made by participants in our MOVE Program.

## It was an event to remember!

The 10th Annual Spring Swing was held on Friday, April 29, in the Crystal Ballroom of the Ambassador Center. Our 270 guests enjoyed a full dinner buffet, desserts, dancing, bidding on once-in-a-lifetime packages, and mingling with each other.

Thanks to our generous sponsors, donors, advertisers, volunteers, and attendees, we raised over \$52,000 for our Endowment Fund—which ensures the future continuation of our programming which assists people with disabilities to live rich and fulfilling lives.

Edie Testa, a mom with a son living in one of our group homes told event guests, **“Your contributions will ensure that future families will have the relief, security, and happiness in their child’s placement, as I do.”**

After a decade of Spring Swing, we have established traditions but keep learning and trying new things to keep our guests entertained. Please save the date for next year: April 20, 2012.

A special thank you to volunteers, including Brady Louis and Tim Rocco, who have been part of our event since it's beginning. We also welcome new volunteers and guests! Call us to learn how you can participate! You don't want to miss the fun!



Our executive director, Paul Carpenedo, took his wife, Karen, for a spin on the dance floor.



The evening featured several live and silent auction packages, all donated by local establishments and individuals. The volunteer committee worked hard to make them appear enticing and grab bids. Tim Rocco of Rocco's Auctions & Appraisals (not pictured) took command of the live auction excitement.



In addition to the great spread of foods by the Ambassador Center staff, two volunteers, Kathy Steele and Ellen Masteller (not pictured), handmade and delivered the delicious desserts. The great display was enough to make your mouth water!

## How You Can Help

In addition to donations of cash and stocks, we offer a wide variety of ways you can help!

- Tickets to shows, sports games, amusement parks, museums, or other attractions in Erie, Crawford, Venango, and Potter counties—or if you want to help with our recreation and leisure activities, support one of our fundraisers that benefits that account or designate your next donation to that fund
- Gift cards for Country Fair—travel expenses are on the increase, especially for our programs outside of Erie County that often have to travel further distances to enjoy activities or get to their appointments
- Gift cards for restaurants or stores—we like a variety of places to eat and shop for necessities or just for fun
- Craft supplies, including quilting materials; we are embarking on a quilting project for our 100th anniversary and could also benefit from some extra hands in the form of guest quilters!
- Volunteer—serve on one of our event or organizational committees, become a regular visitor at one of our group homes, or take on a landscaping or other project that fits your own interests; we also need from time to time representatives to attend community fairs or festivals to distribute EHCA information and talk up what we do to the attendees who visit our booth



We encourage the traditional ways of supporting us, but we also are open to hearing new ways you can help, too! We understand that your budget might not allow you to contribute as much as you'd like to monetarily, but if you are eager to help...we will be happy to accept your time, your in-kind gifts, or your talents in other ways. Let us know what your specific interests are, such as blogging or sewing, and we'll find a placement that makes you smile and also fills a need of ours.

For more information or to get involved, please call us at (814) 454-1534.

## Erie Gives: August 2

In celebration of their 75th anniversary, The Erie Community Foundation is giving away \$75,000, and we could receive some of it! They are hosting a 12-hour event called Erie Gives. From 8 a.m. to 8 p.m. on Tuesday, August 2, if you make a donation to EHCA via their Web site [www.eriegives.org](http://www.eriegives.org), they will match a percentage of that donation. So the more money we raise through Erie Gives, the more of the \$75,000 pot we will get!

**Day and Time:** The event takes place on August 2. You have 12 hours to make your donation between the hours of 8 a.m. and 8 p.m. EST.

**Participating Nonprofits:** EHCA is among several eligible nonprofits, so when you make your donation, please be sure to choose your favorite charity—us, of course!

**Gift Amount:** The minimum gift is \$25. There is no limit to the amount of money you may give.

**Credit Cards:** Only Visa and MasterCard will be accepted. The credit card processor charges a nominal fee per transaction. The Erie Community Foundation does not receive any fees. (Sorry Visa and MasterCard gift cards will not be accepted.)

**Prorated Match:** The Erie Community Foundation will enhance each donor's gift by providing a prorated match to each gift made to each nonprofit. The Foundation will divide a total of \$75,000 among the participating nonprofits. The more a nonprofit raises the more of the \$75,000 the nonprofit will receive.

**Your Receipt:** You will receive an email receipt within 24 hours of making your gift; please retain it for tax purposes. Unless you choose to remain anonymous, your donor information will be sent to the appropriate organizations.

**When We Will Receive Your Donation:** The organizations will receive your donation plus The Erie Community Foundation's prorated match within two to four weeks of Erie Gives.

All donations for this campaign **MUST** be made online and follow these guidelines in order to qualify. So—save the date, make a donation, and watch it grow!





Erie Homes for Children and Adults, Inc.  
 226 East 27th Street  
 Erie, PA 16504  
 www.ehca.org

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extraordinary **people**, extraordinary **programs**

Snap us on  
 your phone



## Walked, Wheeled, Rode to Over \$4,500

Over 100 participants joined us on Saturday, June 11, for the Highmark Walk for a Healthy Community. Whether walking, in wheelchairs, or special “chariots” just for them, they completed either a 1-mile or 5K healthy walk after raising much needed dollars for our Recreation & Leisure Fund. We were one of 24 participating nonprofits. Because Highmark Blue Cross Blue Shield covered 100% of the expenses of this event, the total amount raised can go directly to work giving our residents and program participants more recreation and leisure opportunities, such as special trips or outings, attending events, or participating in camp-related activities. This year’s event helped to raise over \$4,500 for EHCA.



### Pictured on the front:

- (Left) Tim Hurst is shown here gearing up for the walk with his daughter, Kristi, who rode in a special “chariot” pushed by members of her team, Team Kristi.
- (Top right) Members of Team Adam, including Chelsea Strom (EHCA staff), Edie Testa (Adam’s mom), Barbara Lally (friend of family), and Adam took a moment from doing some warm-up dancing to pose for this photo before the walk began.
- (Bottom right) Jim Netkowicz, one of our group home residents, was ready to walk with his housemates and friends.



ehca.org